

THE VOICE DIGITAL ROCK MAGAZINE

BAND INTERVIEWS | MUSIC www.lpmvoice.com LIVE PERFORMANCE REVIEWS

LPM Voice Volunteer Service Contract

The President must approve the application of any applicant requesting volunteer service for LPM before the start of any work. Revised 9/25/2007

Hold Harmless Agreement

I, make application to LPM to conduct volunteer service work. I understand that I am under the direct control of my volunteer service supervisor and employees of LPM and will abide by instructions and directives given to me. I further understand that I will not go into any unauthorized areas, email accounts, or web pages including any other webpage that LPM has a registered account without first asking permission and, if needed, being escorted. I also understand that I am not to use any equipment or web accounts I have not been authorized to work with. I further understand that I will report as agreed upon and complete the work required, or, proper action will be taken to terminate your voluntary services. I understand that my actions as a LPM volunteer are those of my own and not of LPM or any of its owners, employees, affiliates, or sponsors. It is agreed to by me that repeated failure to show for work, lateness to work or not completing my assignments may result in the termination of my LPM service work and revoking of privilege to use LPM's name, accounts, resources or anything other acquired and or given access to while volunteering at LPM. I further state that I have advised the proper supervisor of LPM of any known medical condition that may prohibit me from performing certain types of work.

I further release, hold harmless, for myself and for my heirs, assigns, successors, executors, administrators, and legal representatives, agree that I will not sue LPM and any of its employees, owners, agents, resources, or affiliates, from or regarding any injury or loss to person or property, including wrongful death or emotional injury, that I may sustain while performing volunteer work for LPM, even if such injury or loss was caused by the negligence of LPM or its agents, owners or employees.

I do understand that if I am injured while performing assigned work I will report it immediately, but as I am not an employee of LPM I have no right to claim a worker's compensation injury. Further, that I will be responsible for any medical bills should I become injured. I also know that if I am given a task and I am not familiar with a piece of equipment that I will ask for training in its use, or, that I can decline to use the piece of equipment, such as a power tool. By my use of the tool I state that I know how to use it safely and properly.

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